



ULTRA ELECTRONICS PMES Environmental Policy Statement

We are committed to ensure compliance with the Corporate Environmental Policy and conduct our activities in a responsible manner, having regard to the effect on the environment and the communities in which we operate.

We recognise and comply with national, regional and local environmental legislation and Approved Codes of Practice.

The management of Environmental issues is controlled via an Environmental Management System based on the continual improvement model.

We carry out work in Defence and Rail and are fully committed to meet these specialist industries requirements. Our operations are assessed and measures taken to ensure that we operate in conformity with national, regional and local quality standards for air, water, waste disposal and noise.

We minimise our Environmental impact by, procuring compliant materials, considering end of life disposal, use of recyclable materials, and economical use of materials and energy. We design efficient products, use effective controls, good housekeeping and strive for high plant efficiency.

We ensure systems are in place to manage environmental emergencies, employees are guided and instructed in these procedures and are made aware of how their actions impact on the Environment.

Where appropriate, this policy shall be cascaded down to our suppliers.

Environmental progress is monitored as part of the Environmental Management System and performance reviewed on an annual basis.

This Policy Statement will be reviewed annually by the PMES Management Team.

A handwritten signature in blue ink, consisting of a stylized 'D' and 'S' followed by a horizontal line.

David Sammons
Managing Director

Date: September 2009