



ULTRA ELECTRONICS PMES Health & Safety Policy Statement

We are committed to ensure compliance with the Corporate Health and Safety Policy ensuring our statutory obligations are fulfilled.

We recognise and acknowledge the importance of maintaining high standards of health, safety and welfare at work as far as is reasonably practicable, for all employees and others who may be affected by the work activity of the company.

We carry out work in Defence and Rail and are fully committed to meet these specialist industries requirements. We promote safe systems of work in order to minimise risk, particularly when carrying out safety critical work.

We will consult with our employees and any other stakeholders who may be affected by our undertaking in order to build on our established safety culture and to consider how risks to persons or property could be reduced.

A key factor in maintaining safe systems of work is the selection of suppliers and competent contractors. We encourage partnership arrangements in order to maintain common standards, communication, risk reduction and cost improvement.

We ensure that all plant, equipment and services designed by PMES are safe. In doing so our activities are planned and co-ordinated to ensure that human factors and other foreseeable risks have been identified and suitably controlled.

We develop competent people and promote a culture encouraging the reporting of all near misses, accidents, incidents and unsafe behaviours.

All employees, visitors, contractors, customers and the public (if applicable) are required to co-operate and to take reasonable care of the health & safety of themselves and others who may be affected by their actions or omissions.

The management of Health and Safety is controlled via a system based on the continual improvement model. The organisation, general arrangements and individual responsibilities have been delegated and form part of our Quality Management System.

The effectiveness of the Health & Safety Management System is subject to periodical audit.

This policy statement will be reviewed annually by the PMES Management Team.

A handwritten signature in blue ink, appearing to read "David Sammons", with a long horizontal flourish extending to the right.

David Sammons
Managing Director

Date: September 2009